



Modern Day Slavery Policy

Off The Fence Trust recognises that the slavery act applies not only to the organisation's own employees but also to suppliers, sub-contractors and other business partners. There is corporate commitment to legal compliance, ethical standards and fundamental human rights.

Off The Fence Trust acknowledges responsibility to comply with all principles of the Modern Slavery Act 2015 and will perform due diligence to provide transparency throughout the organisation. Off The Fence Trust is satisfied from its own due diligence there is no evidence of any act of modern day slavery or human trafficking within its own organisation.

Off The Fence Trust has a zero tolerance policy towards slavery. Off The Fence Trust will not knowingly support or deal with any businesses involved in slavery or human trafficking.

To ensure effectiveness in combatting modern slavery, Off The Fence maintains an accurate supplier list including contact details. In accordance with section 54(4) of the Modern Slavery Act 2015, Off The Fence has contacted (or attempted to contact) all suppliers.

Off The Fence Trust also provides training on awareness of modern slavery to those frontline staff within the charity

<https://www.gov.uk/government/publications/modern-slavery-training-resource-page/modern-slavery-training-resource-page>

Signed by Chair of Trustees..... Date.....